

# Vacancy Announcement



U.S. Embassy Iraq

<b>NUMBER: 10-14</b>	<b>SUBJECT:</b> <b>Motor Vehicle Operations Supervisor</b> <b>LES-8</b>	<b>DATE: 03-24-2010</b>
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TO: **All Locally Engaged Employees of US Embassy Baghdad Only**

FROM: Human Resources Office

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**OPENING DATE:** March 24, 2010

**CLOSING DATE:** April 7, 2010

**WORK HOURS:** Full time; 40 hours/week

**BASIC SALARY:** **24,086** U.S. dollars per year for a full time, **LES-8**

The U.S. Embassy in Baghdad is seeking an individual to fill the position of **Motor Vehicle Operations Supervisor** in the **General Services Office**.

## **BASIC FUNCTION OF THE POSITION:**

The position serves as Motor Vehicle Operations Supervisor with overall responsibility for management and operation of the Embassy Motor Pool, driver, dispatchers, and Administrative Assistant/Dispatcher. Independently plans, directs, and coordinates the use of motor vehicles and GSO/MP personnel to provide efficient transportation to the Embassy and associated agencies. Coordinates with outside vehicle maintenance providers to ensure proper maintenance and repair of all GSO vehicles. Supervises the Administrative Assistant in his/her duties, including maintaining a current motor vehicle inventory for the entire Embassy fleet to meet Department of State requirements. Government owned vehicle fleet consists of 1035 vehicles to include all possible types. Supervises 27 employees.

**QUALIFICATIONS REQUIRED:** Each applicant must address each selection criterion detailed below specifically and comprehensively, in addition to submitting a CV/résumé or an OF-612 form.

1. **Education:** College studies at least two years of full time post secondary study is required.
2. **Prior Work Experience:** at least three years of motor vehicle operations experience, either supervising a motor pool, or experience in vehicle dispatching, maintenance, or administrative work related to motor vehicle operations.
3. **Language Proficiency:** English Level III (Good Working Knowledge) and Arabic Level IV (Fluent) is required. Ability to write and speak in both languages is required.

**(Candidates will be tested on their language skills).**

4. **Knowledge:** Incumbent must have a thorough knowledge of local motor vehicle, traffic and vehicle import/export laws and regulations. Must be familiar with automotive industry (repair and maintenance sector). Must have a thorough knowledge of USG motor vehicle and driving safety standards. Must have a thorough knowledge of customs regulations.
  
5. **Abilities and Skills:** Must possess local driver's license for cars and trucks or demonstrate the equivalent in safe driving skills and proper vehicle handling. Must possess knowledge of computer systems to include databases. Must be able to develop contacts and have ability to negotiate with GOI and USG officials to obtain assistance in meeting all Embassy transportation needs, particularly for high-level visits and major embassy events..

**SELECTION PROCESS:** When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

#### **ADDITIONAL SELECTION CRITERIA:**

- Management will consider nepotism/ conflict of interest, budget and visa status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.
- Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
- Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- Must be able to obtain and hold a security clearance certification.
- Under PSA-Plus guidelines, non-host country citizens (American and foreign nationals) must have a host country visa status, which will permit them to obtain work.

#### **TO APPLY:**

Interested applicants may apply for this position by filling out the U.S. Embassy Baghdad Employment application available at the following link: [http://iraq.usembassy.gov/media/pdfs-job-opportunities/application\\_for\\_employment1.pdf](http://iraq.usembassy.gov/media/pdfs-job-opportunities/application_for_employment1.pdf) and emailing it to [BaghdadHR@state.gov](mailto:BaghdadHR@state.gov). Please state in the subject field of the email the position applied for is **Motor Vehicle Operations Supervisor 10-14**

A current resume or curriculum vitae (CV) that provides the same information will also be accepted, please do not attach photograph, copies of educational/experience certificates or any other documents when applying for this position unless requested.

Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.

#### **DEFINITIONS:**

**1. US Citizen Eligible Family Member (USEFM)** – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2

**2. EFM:** An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**3. Member of Household (MOH)** – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

**4. Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**5. Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**Closing Date for this Position is  
April 7, 2010**

**The US Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.**

Approved: HRO/KDM  
Cleared: GSO/JW  
Drafted: HRA/YAK