

# Vacancy Announcement



U.S. Embassy Iraq

**NUMBER: 10-04**

**SUBJECT:  
Cashier, LES-8**

**DATE: 01-24-2010**

**TO:** All Interested Candidates

**FROM:** Human Resources Office

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**OPENING DATE:** January 25, 2010

**CLOSING DATE:** February 8, 2010

**WORK HOURS:** Full time; 40 hours/week

**BASIC SALARY:** 24,086 U.S. dollars per year for a full time LES-8.

**POSITION:** The U.S. Embassy is seeking an individual to fill the position of **Cashier**. The location of work will be in the **Financial Management Office** at the U.S. Embassy in Baghdad.

## **BASIC FUNCTION OF THE POSITION:**

Serves as Principal Class B Cashier managing an operating advance of \$700,000 issued by the United States Disbursing Officer in GFS Bangkok. Responsible for all cashier operations, overseeing the operations of 25 sub-cashiers in Iraq.

**QUALIFICATIONS REQUIRED:** Each applicant must address each selection criterion detailed below specifically and comprehensively, in addition to submitting a CV/résumé or an application for employment.

1. **Education:** University degree in financial, business or accounting related-studies is required.
2. **Prior Work Experience:** Two years performing progressively responsible work in technical/clerical accounting or bookkeeping. Preferably with at least one year performing cashing work.
3. **Language Proficiency:** English Level III (Good Working Knowledge) and Arabic Level IV (Fluent) is required.

(Candidates will be tested on their language and computer skills).

4. **Knowledge:** Must have a sound working knowledge of the FAMs particularly 4 FAM and applicable Treasury and State Department regulations pertaining to processing of and accounting for cash. Must also possess good knowledge of serviced agencies' requirements regarding cash handling. Must finally possess good working knowledge of local banking practices and procedures.
5. **Abilities and Skills:** In an FMC, skilled in operating computer terminals to call up information and make entries in database such as WinACS and PCC. All cashier positions must be skilled in operating calculators, Excel spreadsheets and have good knowledge of Microsoft Word. Must be able to perform multiple functions concurrently, e.g., collections, payments, accommodations exchange, accounts receivable, etc. Must be able to reconcile his/her authorized accountability, with the USDO's ACDC 15 reports and the WinACS. Must be able to maintain adequate funds and manage his daily accountability by monitoring his/her cash flow and requesting cash replenishment checks within his/her authorized advance in order to provide uninterrupted cashiering service.

**SELECTION PROCESS:** When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

- Management will consider nepotism/ conflict of interest, budget and visa status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.
- Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
- Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- Must be able to obtain and hold a security clearance certification.
- Under PSA-Plus guidelines, non-host country citizens (American and foreign nationals) must have a host country visa status, which will permit them to obtain work.

**TO APPLY:**

Interested applicants may apply for this position by filling out the U.S. Embassy Baghdad Employment application available at the following link: [http://iraq.usembassy.gov/media/pdfs-job-opportunities/application\\_for\\_employment1.pdf](http://iraq.usembassy.gov/media/pdfs-job-opportunities/application_for_employment1.pdf) and emailing it to [BaghdadHR@state.gov](mailto:BaghdadHR@state.gov). Please state in the subject field of the email the position applied for is **Cashier 10-05**.

A current resume or curriculum vitae (CV) that provides the same information will also be accepted, please do not attach photograph, copies of educational/experience certificates or any other documents when applying for this position unless requested.

Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.

## DEFINITIONS:

**1. US Citizen Eligible Family Member (USEFM)** – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2

**2. EFM:** An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**3. Member of Household (MOH)** – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

**4. Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**5. Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**Closing Date for this Position is  
February 8, 2010**

**The US Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.**

Approved: HRO/KDM  
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